Comparisons of Job Characteristics

Focus Occupation: Database Administrators (15-1061)

Associated Occupation: Computer Systems Analysts (15-1051)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

| << | Focus occupation element is much lower |
|----|--|
| < | Focus occupation element is lower |
| 0 | Focus occupation element is at a similar level |
| > | Focus occupation element is at a higher level |
| >> | Focus occupation element is at a much higher level |

Knowledge

Similarity of Focus Occupation to Associated Occupation: 91

Focus Occupation: Database Administrators (15-1061)

Associated Occupation: Computer Systems Analysts (15-1051)

| Associated Occupation's Key Knowledge Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | | Evaluation of Focus Occupation | |
|---|---------------------------------------|--------------------------------------|---------------------------------|----|---|--|
| Computers and Electronics | 8.4 | 19.3 | 19.9 | 0 | Current knowledge level may be sufficient | |
| Customer and Personal Service | 11.3 | 15.4 | 14.2 | 0 | Current knowledge level may be sufficient | |
| Education and Training | 9.2 | 13.2 | 7.4 | << | Extensive education and/or training may be required | |
| Administration and Management | 8.4 | 11.3 | 5.5 | << | Extensive education and/or training may be required | |
| Engineering and Technology | 5.7 | 11.0 | 8.5 | << | Extensive education and/or training may be required | |
| Telecommunications | 3.9 | 6.8 | 7.3 | 0 | Current knowledge level may be sufficient | |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 90

Focus Occupation: Database Administrators (15-1061)

Associated Occupation: Computer Systems Analysts (15-1051)

| Associated Occupation's Key Skills Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | Evaluation of Focus Occupation |
|--|---------------------------------------|--------------------------------------|---------------------------------|--|
| Systems Evaluation | 6.4 | 12.7 | 10.4 | A higher skill level may be required |
| Active Learning | 8.7 | 12.6 | 11.2 | A higher skill level may be required |
| Systems Analysis | 6.5 | 12.6 | 10.6 | A higher skill level may be required |
| Operations Analysis | 5.0 | 10.6 | 9.6 | A higher skill level may be required |
| Quality Control Analysis | 5.9 | 10.3 | 6.2 | Extensive development of skills in this area may be required |
| Programming | 2.2 | 10.2 | 9.9 | Current skill level may be sufficient |

| Technology Design | 2.6 | 9.7 | 6.1 | << | Extensive development of skills in this area may be required |
|-------------------|-----|-----|-----|----|--|
| Troubleshooting | 4.5 | 8.9 | 8.1 | 0 | Current skill level may be sufficient |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O^*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 99

Focus Occupation: Database Administrators (15-1061)

Associated Occupation: Computer Systems Analysts (15-1051)

| Associated Occupation's Key Abilities Elements | Average Rating, All Occupations | Associated Occupation's Rating | Focus Occupation's Rating | | Evaluation of Focus Occupation | |
|---|---------------------------------------|--------------------------------------|---------------------------------|----|--|--|
| Deductive Reasoning | 10.6 | 13.9 | 11.6 | < | Some improvement in abilities may be required | |
| Information Ordering | 9.9 | 12.9 | 12.3 | 0 | Current ability level may be sufficient | |
| Fluency of Ideas | 7.6 | 12.7 | 9.9 | << | Extensive improvement in abilities may be required | |
| Category Flexibility | 9.0 | 11.8 | 11.0 | 0 | Current ability level may be sufficient | |
| Originality | 7.6 | 11.6 | 9.8 | < | Some improvement in abilities may be required | |
| Flexibility of Closure | 7.8 | 10.4 | 10.1 | 0 | Current ability level may be sufficient | |
| Mathematical Reasoning | 6.3 | 10.3 | 9.7 | 0 | Current ability level may be sufficient | |
| Speed of Closure | 5.9 | 8.8 | 6.2 | << | Extensive improvement in abilities may be required | |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 95

Focus Occupation: Database Administrators (15-1061)

Associated Occupation: Computer Systems Analysts (15-1051)

| Work Activities | Exclusivity of Activity |
|--|-------------------------|
| Adjust computer operation system | 84 |
| Analyze programs using workflow chart or diagram | 99 |
| Communicate technical information | 4 |
| Design data security systems | 89 |
| Develop mathematical simulation models | 70 |
| Develop or maintain databases | 30 |
| Develop records management system | 76 |
| Develop tables depicting data | 33 |
| Evaluate computer system user requests or requirements | 81 |
| Follow data security procedures | 77 |
| Follow data storage procedures | 75 |

| Implement computer system changes | 92 |
|---|----|
| Install computer programs | 89 |
| Maintain client-server database | 89 |
| Maintain or repair computers or related equipment | 81 |
| Monitor computer operation | 85 |
| Operate computer networks | 92 |
| Program mainframe computer | 84 |
| Provide technical computer training | 82 |
| Provide technical support to computer users | 80 |
| Revise or correct errors in computer programs, software, or systems | 85 |
| Test computer programs or systems | 78 |
| Use computer application flow charts | 84 |
| Use computer networking technology | 81 |
| Use computer programming language | 82 |
| Use computers to enter, access or retrieve data | 3 |
| Use geographical information system (GIS) software | 72 |
| Use interpersonal communication techniques | 10 |
| Use knowledge of mainframe computers | 78 |
| Use object-oriented computer programming techniques | 85 |
| Use project management techniques | 47 |
| Use relational database software | 26 |
| Use spreadsheet software | 18 |
| Use structural analysis techniques to analyze computer systems | 89 |
| Write computer software, programs, or code | 84 |
| Write documentation for computer programming | 87 |

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 93

Focus Occupation: Database Administrators (15-1061)
Associated Occupation: Computer Systems Analysts (15-1051)

| Tools and Technologies | Exclusivity |
|--|-------------|
| Computers | 1 |
| Content authoring and editing software | 1 |
| Data management and query software | 1 |
| Development software | 4 |
| Educational or reference software | 12 |
| Finance accounting and enterprise resource planning ERP software | 2 |
| Industry specific software | 1 |
| Network applications software | 1 |
| Networking software | 21 |
| Operating environment software | 12 |
| Security and protection software | 30 |

| Utility and device driver software | 17 | |
|------------------------------------|----|---|
| | | _ |

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.